# BEFORE THE WASHINGTON STATE EXECUTIVE ETHICS BOARD 



## I. STIPULATION

THIS STIPULATION is entered into under WAC 292-100-090(1) between the Respondent Withheld and Board Staff of the WASHINGTON STATE EXECUTIVE ETHICS BOARD (Board) through MELANIE DeLEON, Executive Director. The following stipulated facts, conclusions, and agreed order will be binding upon the parties if fully executed, and if accepted by the Board without modification(s), and will not be binding if rejected by the Board, or if the Respondent does not accept the Board's proposed modification(s), if any, to the stipulation.

## Section 1: PROCEDURAL FACTS

1.1. On October 17, 2008, the Executive Ethics Board received a complaint alleging that Withheld a former employee of the State of Washington, Seattle Central Community College, Seattle Maritime Academy, may have violated the Ethics in Public Service Act, RCW 42.52, when he used his state computer to benefit an outside business.
1.2. The Board is authorized under RCW 34.05.060 to establish procedures for attempting and executing informal settlement of matters in lieu of more formal proceedings under the Administrative Procedures Act, including adjudicative hearings. The Board has established such procedures under WAC 292-100-090.
1.3. Withheld
understands that if Board staff proves any or all of the alleged violations at a hearing, the Board may impose sanctions, including a civil penalty under RCW $42.52 .480(1)(b)$ of up to $\$ 5,000$, or the greater of three times the economic value of anything received or sought in violation of chapter 42.52 RCW , for each violation found. The Board may also order the payment of costs, including reasonable investigative costs, under RCW 42.52.480(1)(c).
1.4. Withheld recognizes that the evidence available to the Board staff is such that the Board may conclude he violated the Ethics in Public Service Act. Therefore, in the interest of seeking an informal and expeditious resolution of this matter, the parties agree to entry of the stipulated findings of fact, conclusions of law and agreed order set forth below.
1.5. Withheld waives the opportunity for a hearing, contingent upon acceptance of this stipulation by the Board, or his acceptance of any modification(s) proposed by the Board, pursuant to the provisions of WAC 292-100-090(2) which provides in part:

The board has the option of accepting, rejecting, or modifying the proposed stipulation or asking for additional facts to be presented. If the board accepts the stipulation or modifies the stipulation with the agreement of the respondent, the board shall enter an order in conformity with the terms of the stipulation. If the board rejects the stipulation or the respondent does not agree to the board's proposed modifications to the stipulation, the normal process will continue. The proposed stipulation and information obtained during formal settlement discussions shall not be admitted into evidence at a subsequent public hearing.
1.6. If the Board accepts this stipulation, the Board will release and discharge Withhel $_{\text {from all further ethics proceedings under chapter } 42.52 \mathrm{RCW} \text { for matters arising out of the }}$ facts contained in the complaint in this matter, subject to payment of the full amount of the civil penalty due and owing, any other costs imposed, and compliance with all other terms and conditions of the agreed order. Withheld in turn agrees to release and discharge the Board, its officers, agents and employees from all claims, damages, and causes of action arising out of this complaint and this stipulation and agreed order.
1.7. If this Stipulation is accepted, this Stipulation and Order does not purport to settle any other claims betweenWithheld and the Washington State Executive Ethics Board, the State of Washington, or other third party, which may be filed in the future.
1.8. If this Stipulation is accepted, this Stipulation and Order is enforceable under RCW 34.05.578 and any other applicable statutes or rules.
1.9. If the Board rejects this stipulation, or if Withheld does not accept the Board's proposed modification(s), if any, Withheld waives any objection to participation at any subsequent hearing by any Board member to whom this stipulation was presented for approval under WAC 292-100-090(2). Further Withheld understands and agrees that this proposed stipulation and information obtained during any formal settlement discussions held between the parties shall not be admitted into evidence at a subsequent public hearing, unless otherwise agreed by the parties.

## Section 2: FINDINGS OF FACT

2.1. From April 2001 through July 2008, Withheld served as Port Captain for the Seattle Maritime Academy (SMA), a part of Seattle Central Community College.
2.2. In May 2008, while employed by SMA, Myd ${ }_{\text {dithhel }}^{\text {Win }}$ took two weeks annual leave to design a Fast Rescue Craft course for Cap Sante International (CSI), an Anacortes-based company that sells lifeboats and maritime safety products and services. Mr. Withhel ${ }_{\text {returned from }}$ his annual leave and continued working for SMA through July 2008.

CSI.
2.3. Upon his departure from SMA, Mr. Withhe accepted an instructor position with

Withhel
2.4. On October 17, 2008, the Board received a complaint that alleged that d Withhel ${ }_{\text {used state }}$ state resources to develop the Fast Rescue Craft course for CSI.
2.5. Board staff reviewed the files stored on Mr. found more than a dozen documents and images related to a fast rescue craft course that were modified between March 28 and May 16, 2008. At the time of the complaint, SMA did not offer a fast rescue craft course.

## Section 3: CONCLUSIONS OF LAW

3.1. Pursuant to chapter 42.52 RCW, the Executive Ethics Board has jurisdiction over Withheld and over the subject matter of this complaint.
3.2. Pursuant to WAC $292-100-090(1)$, the parties have the authority to resolve this matter under the terms contained herein, subject to Board approval.
3.4. A state officer or employee is prohibited under RCW 42.52 .160 from using state resources for private gain.
3.5. Based on Findings of Fact 2.1 through 2.5, Withheld used state resources in violation of RCW 42.52.160.
3.7. The Board is authorized to impose sanctions for violations to the Ethics Act pursuant to RCW 42.52.360. The Board has set forth criteria in WAC 292-120-030 for imposing sanctions and consideration of any mitigating or aggravating factors.

## Section 4: AGREED ORDER

4.1. For the violation of RCW 42.52.160, Withheld will pay a civil penalty in the amount of two hundred fifty dollars (\$250.00).
4.2. The civil penalty of $\$ 250.00$ is payable to the state Executive Ethics Board within forty-five (45) days of approval of this Stipulation and Order by the Board.

## CERTIFICATION

 hereby certify that I have read this Stipulation and Agreed Order in its entirety; that my counsel of record, if any, has fully explained the legal significance andconsequence of it; that I fully understand and agree to all of it; and that it may be presented to the Board without my appearance. I knowingly and voluntarily waive my right to a hearing in this matter; and if the Board accepts the Stipulation and Agreed Order, I understand that I will receive a signed copy.


Stipulated to and presented by:


Executive Director

## II. ORDER

Having reviewed the proposed Stipulation, WE, THE STATE OF WASHINGTON EXECUTIVE ETHICS BOARD, pursuant to WAC 292-100-090, HEREBY ORDER that the Stipulation is


ACCEPTED in its entirety;
REJECTED in its entirety;
MODIFIED. This Stipulation will become the Order of the Board if the Respondent approves* the following modifications):


