BEFORE THE WASHINGTON STATE EXECUTIVE ETHICS BOARD

In the Matter of:

Respondent

NO. 00-09

STIPULATION AND ORDER

I. STIPULATION

THIS STIPULATION is entered into under WAC 292-100-090 between and the EXECUTIVE ETHICS BOARD ("Board") through BRIAN R. MALARKY, Executive Director, and MARC D. DEFREYN, Assistant Attorney General. The following findings, conclusions, and agreements will be binding upon the parties to this agreement if the agreement is fully executed and if accepted by the Washington State Executive Ethics Board, and not otherwise.

A. FACTS

1. Mr. Mr. is employed as a Technical Education Instructor in the Automotive and Diesel Technology Program (Program) of the South Seattle Community College (SSCC). Pursuant to RCW 42.52.010(19), **Sector** is a state employee.

2. The SSCC Program instructs students in the repair of automobiles. Automobiles repaired by the SSCC Program can include vehicles owned by SSCC employees as well as members of the public.

3. SSCC Procedure Number 99-03 requires that payment in full for repairs performed by the Program be obtained from the vehicle owner before the Program releases the vehicle.

4. In May 1999, the Program repaired vehicle at a cost of \$278.77. The vehicle was released to **sector at a cost of \$278.77**. The repairs.

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5. While the Program released the vehicle to **SSCC** property until after payments were made.

5. **Sector** paid the amount in full on November 10, 1999. During this time, the Washington State Auditors Office was auditing the Program.

6. **Example 1** has not received, nor been subjected to, any departmental discipline or other sanctions related to this matter.

B. APPLICABLE LAW

1. RCW 42.52.070 states:

Except as required to perform duties within the scope of employment, no state officer or state employee may use his or her position to secure special privileges or exemptions for himself or herself, or his or her spouse, child, parents, or other persons.

C. AGGRAVATING & MITIGATING FACTORS

1. In determining the appropriateness of the civil penalty, the criteria in WAC 292-120-030 has been reviewed. In the case at hand it is an aggravating factor that: (1) the violation was continuing in nature (WAC 292-120-030(2)(a)); (2) the violation could reduce the public respect for, and the confidence in, state government employees (WAC 292-120-030(2)(e)); (3) the violation involved personal gain or special exemption (special privilege pursuant to RCW 42.52.070) to (WAC 292-120-030(2)(f)); and, (4) (Harding incurred no other sanctions as a result of his violations (WAC 292-120-030(3)(f)).

2. It is a mitigating factor that: (1) the Program released the vehicle contrary to SSCC policy and **Example** did not remove the vehicle from SSCC property (WAC 292-120-030(4)(c)).

D. RESOLUTION

1. admits that he violated provisions of chapter 42.52 RCW by reclaiming his personal vehicle prior to paying for SSCC repairs to his vehicle and for not paying his SSCC bill for over six-months. This conduct resulted in a special exemption from duty to repay the Program in a timely manner, in violation of RCW 42.52.070.

2. will pay a civil penalty in the amount of two hundred dollars (\$200.00). The Board agrees to suspend hundred dollars (\$100.00) on the condition that

further violations of RCW 42.52 for a period of three (3) years from the date this Stipulation and Order is accepted by the Board.

3. The civil penalty in the amount of one hundred dollars (\$100.00) is payable to the *State of Washington* which will be remitted within 45 days of the date this Stipulation and Order is accepted by the Executive Ethics Board.

4. **4.** Six (6) months of the date this Stipulation and Order is accepted by the Board.

E. CONCLUSIONS OF LAW

1. Pursuant to chapter 42.52 RCW, the Executive Ethics Board has jurisdiction over and over the subject matter of this complaint.

2. Pursuant to WAC 292-100-090(1), the parties have the authority to resolve this matter under the terms contained herein.

3. Settlement of this matter on the terms herein is subject to WAC 292-100-090(2) which states in part:

The board has the option of accepting, rejecting, or modifying the proposed stipulation or asking for additional facts to be presented. If the board accepts the stipulation or modifies the stipulation with the agreement of respondent, the board shall enter an order in conformity with the terms of the stipulation. If the board rejects the stipulation or respondent does not agree to the board's proposed modification to the stipulation, the normal process will continue. The proposed stipulation and information obtained during formal settlement discussion shall not be admitted into evidence at a subsequent public hearing.

F. RELEASE/EFFECT OF ORDER

1. If the Board accepts this Stipulation, the Board releases and discharges from all further ethics proceedings under chapter 42.52 RCW for matters arising out of the facts contained in this complaint, subject to payment in full of the civil penalty $\oplus_{100.00}$ $\oplus_{100.00}$ $\oplus_{100.00}$ agrees to payment in full of the civil penalty owed in the amount of \$200.00 (\$50.00 suspended as noted above) and compliance with all other conditions of this Stipulation.

2. If this Stipulation is accepted, this Stipulation and Order does not purport to settle any other claims between **State Community** and South Seattle Community College, the State of Washington, or any other third party, which are now in existence or may be filed in the future.

3. If this Stipulation is accepted, this Stipulation and Order is enforceable under RCW 34.05.578 and any other applicable statutes or rules.

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G. CERTIFICATION

Ι, hereby certify that I have read this Stipulation and Order in its entirety; that my counsel, if any, has fully explained its legal significance; that I knowingly and voluntarily waive my right to a hearing in this matter; that I fully understand and voluntary agree to this Stipulation.

Date

Stipulated to and presented by:

W_

Brian R. Malarky **Executive Director**

<u>Sep Zi, 2001</u> Date

Marc D. Defreyn, WSBA #28318 Assistant Attorney General Counsel for the Executive Director

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II. ORDER

Having reviewed the propo	sed Stipulation, WE, THE STATE OF WASHINGTON
EXECUTIVE ETHICS BOARD, pu	ursuant to WAC 292-100-090, HEREBY ORDER that the
Stipulation is	
ACCEPTED in	n its entirety;
, REJECTED in	its entirety;
*MODIFIED.	This Stipulation will become the Order of the Board if the
following modifications are approved by	
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DATED this 14.4 day of	Sentenber 2001
	September , 2001. Cheryl Robret In James V. Vaché
	James M. Vaché, Chair as per telephone authorization on 9/14/2001
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	Laquita Fields, Vice Chair
	Sutapa Basu, Member
	Maulesalton
	Marilee Searbrough, Member
	Rev. Cherryl Rohret, Member
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	, accept/do not accept (circle one) the
proposed modification.	
Respondent	Date
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Attorney for Respondent	Date

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