

## Executive Ethics Board News

**Shirley Battan, Chair**  
**Gerri Davis, Vice Chair**  
**Lisa Marsh, Member**  
**Anna Dudek Ross, Member**  
**Jan Jutte, Member**

July 20, 2020

The Executive Ethics Board (Board) met virtually on Friday, July 10, 2020, for their regular meeting. Board members present were Chair Shirley Battan and Members Lisa Marsh, Anna Dudek Ross and Jan Jutte. Others attending included: Kate Reynolds, Executive Director, Michelle Carr, Assistant Attorney General, Chad Standifer, Assistant Attorney General, Stephen Manning, Assistant Attorney General, David Killeen, Senior Investigator, Bobby Frye, Investigator and Ruthann Bryant, Administrative Officer. Members of the public also attended.

### **Enforcement**

In lieu of an enforcement hearing, the Board accepted stipulations from:

- **Thomas Trebacz**, a Facility Engineer at Western Washington University, may have violated the Ethics in Public Service Act by using state resources to promote his outside business interest. Evidence indicated that through his own company he created and deployed software onto University resources to monitor energy consumption. The Board levied a civil penalty of \$1,500 with \$750 suspended.
- **Georgette Brooks**, a former Work Source Administrator with the Department of Employment Security, may have violated the Ethics in Public Service Act by using state resources for her private benefit and gain. Evidence indicated that she extensively used the state vehicle for her own personal use, allowed an unauthorized driver to take the car resulting in it being impounded and used her state computer and cell phone for her personal benefit. The Board levied a civil penalty of \$4,000.
- **Ralph Sequeira**, a Corrections & Custody Officer 2 at the Monroe Correctional Complex, may have violated the Ethics in Public Service Act by using state resources for his private benefit and gain. Evidence indicated that he had been using his state computer to access various websites for real estate, shopping and animals for personal benefit. The Board levied a civil penalty of \$1,500 with \$500 suspended.
- **Jeffrey Weber**, a Corrections & Custody Officer 2 at the Monroe Correctional Complex, may have violated the Ethics in Public Service Act by using state resources for his private benefit and gain. Evidence indicated that he had been using his state computer

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Meeting agendas can be found at [www.ethics.wa.gov](http://www.ethics.wa.gov) under "Meetings."

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to access various websites for real estate, news and sports for his personal benefit. The Board levied a civil penalty of \$500 with \$100 suspended.

- **Christina Sciabarra**, Director of the Center for Career Connections at Bellevue College, may have violated the Ethics in Public Service Act by using state resources for her private benefit and gain and receiving additional compensation for conducting her official duties. Evidence indicated that she had been receiving additional compensation to conduct contract work that was part of her administrative duties. In addition, she taught classes during her scheduled work hours. The Board levied a civil penalty of \$500 with \$100 suspended.
- **Charlotte Joplin**, a former Administrative Assistant at the Department of Corrections, may have violated the Ethics in Public Service Act by using state resources in support of her outside business. Evidence indicated that she had been using her state computer to send and receive emails related to her outside business and stored business documents on the state server. The Board levied a civil penalty of \$2,000.
- **Breyan Haizlip**, an Assistant Professor with Western Washington University, may have violated the Ethics in Public Service Act by using state resources for her private benefit and gain. Evidence indicated that she had been using three separate University computers to conduct her outside business and to store personal songs, videos, photos and apps. The Board levied a civil penalty of \$7,500 with \$2,000 suspended.

The Board found Reasonable Cause in EEB Case 2019-036 (Harada), EEB Case 2019-038 (Stewart), EEB Case 2020-014 (Merrill), EEB Case 2020-032 (King), EEB Case 2019-041 (Atkinson), EEB Case 2019-043 (Rogers), EEB Case 2019-045 (Pagel), EEB Case 2019-046 (Palmer), EEB Case 2020-001 (Addams), 2020-003 (Gordon), EEB Case 2020-004 (Meyer), EEB Case 2020-005 (Cutler), EEB Case 2020-011 (Russell), EEB Case 2020-012 (Singh), EEB Case 2020-016 (Fisher), EEB Case 2020-017 (Young), EEB Case 2020-018 (Baskett), EEB Case 2020-021 (Dykstra), EEB Case 2020-022 (Kenedy), EEB Case 2020-023 (Kegerreis) and EEB Case 2020-030 (Burriss).

The Board Dismissed EEB Case 2019-016 (Ferguson), EEB Case 2019-042 (Fuller), EEB Case 2019-047 (Strange), EEB Case 2019-048 (Clintsman), EEB Case 2019-049 (Phillips), EEB Case 2019-050 (Capestany), EEB Case 2019-051 (Smith), EEB Case 2019-052 (West), EEB Case 2019-053 (Moss), EEB Case 2019-054 (Ly), EEB Case 2019-055 (Palma), EEB Case 2020-002 (Sendak), EEB Case 2020-009 (LeMoine), and EEB Case 2020-015 (Lachney).

The Board issued a Motion for Default in EEB Case 2019-035 (Parnell).

The Board issued a Final Order of Default in EEB Case 2019-013 (O'Neill).

The Board reviewed four Executive Director's Dismissals: EEB Case 2019-0040 (Singleton), EEB Case 2020-006 (Galovin-Guthrie), EEB Case 2020-007 (Neghmouche) and EEB Case 2020-010 (Fobes).

The Board heard two reconsiderations: EEB Case 2019-033 (Mullins) and EEB Case 2018-014 (Nelson).

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**Board Action:**

The Board reviewed and approved the following policies:

- Use of State Resources – Department of Labor and Industries
- Employee Memorials – Washington State Department of Transportation

Approved versions of policies will be uploaded to the Board's website at [www.ethics.wa.gov](http://www.ethics.wa.gov).

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