Ethics 12 Answers

Scenario 1. Yes. Even though it is after hours, Fred cannot use any state resources (phone, e-mail) for any type of political campaign.

Scenario 2. Yes. You can violate the ethics law if you see the use of public resources for political campaigns and do not act to stop it. Both Lori and Sam could get an ethics penalty. Or, in Lori's case, 20 citations because she sent 20 e-mails.